

PASTOR
CONGDON STREET BAPTIST CHURCH

17 CONGDON ST.
PROVIDENCE, RI 02906
401-421-4032

Position
Purpose/Mission

The purpose of the Congdon Street Baptist Church shall be the advancement of the Kingdom of God through worship of Almighty God, teaching of Christian doctrine, preaching of the gospel of Christ, community outreach and service, evangelism, missionary services, Christian education, and empowerment of its members to follow the principles of our Lord and Savior Jesus Christ. The Bible is the word of God and is the ruling authority. Our mission is to win souls, make disciples, and serve the community. The purpose is to enlist people into the family of God, educate them to Christian maturity, equip them to cultivate their gifts, empower them as church workers for Christian service in the world, and edify God and His Kingdom.

The Congdon Street Baptist Church of Providence, RI is seeking a full time Pastor to lead a congregation of approximately 125 active members, who are passionate about following Christ, and who has a vision with leadership qualities to carry it out.

QUALIFICATIONS:

- Must be anointed by God to deliver the gospel message of redemption and growth with depth, understanding and authority
- An advanced degree from an American Association Theological Seminary (AATS), an accredited Seminary
- Ordained to the Gospel Ministry
- Three to Five years experience in the ministry as a pastor or equivalent experience
- Experience in church leadership, planning, and management
- Have theology that will be consistent with traditional Baptist beliefs
- Ability to demonstrate the love of Jesus Christ to others with an open and caring spirit
- Excellent counseling and interpersonal skills

Please send resume and application to:
Congdon St. Baptist Church
17 Congdon St.
Providence, RI 02906
Attention: Lily M. Carter, Chairperson

Find application at: www.cschurch.org

PERSONAL INFORMATION

Date _____

Last name _____ First name _____ Middle name _____

Street Address _____

City _____ State _____ ZIP _____ - _____ How Long _____

Birth Date ____/____/____ Sex: Male Female Race _____

Telephone: Home (____) _____ Business (____) _____ Cell (____) _____

Email Address: _____

Personal website address if available: _____

Are you a U.S. citizen? Yes No If hired, proof of citizenship will be required.

Marital Status: Married Separated Divorced Widowed Single

Names and Ages of Children:

Are you licensed? Yes No

Date and place of Licensing: _____

Are you ordained? Yes No

Date and place of Ordination: _____

Denomination: _____

Have you been baptized by immersion? Yes No

If you have not been baptized by immersion, would you consider being baptized by immersion? Yes No

HAVE YOU EVER FILED FOR BANKRUPTCY? Yes No

If yes, please state the nature and circumstances of the bankruptcy:

HAVE YOU EVER BEEN CONVICTED OF A FELONY? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

EDUCATIONAL BACKGROUND

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
High School				
Vocational or Technical School				
College/University				
Graduate School				

Additional Academic Experience (post secondary)

Please list all courses attempted and whether or not completed; P/T or F/T; dates; institutions & awards received.

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? Yes No

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? Yes No

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? Yes No

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes No If yes, please explain on a separate sheet.

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? Yes No

WORK EXPERIENCE

Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer: _____

Name of last supervisor or contact person: _____

Address: _____ Phone #: _____

Employment dates – From: _____ To: _____

Your last job title: _____

Reason for leaving (be specific): _____

_____ May we contact this employer for a reference? Yes No

Name of employer: _____

Name of last supervisor or contact person: _____

Address: _____ Phone #: _____

Employment dates – From: _____ To: _____

Your last job title: _____

Reason for leaving (be specific): _____

_____ May we contact this employer for a reference? Yes No

Name of employer: _____

Name of last supervisor or contact person: _____

Address: _____ Phone #: _____

Employment dates – From: _____ To: _____

Your last job title: _____

Reason for leaving (be specific): _____

May we contact this employer for a reference? Yes No

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list (Note up to five.)

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration
- Youth Ministry
- Training, Counseling, Teaching, and Mentoring
- Outreach to the wider community
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Personal professional development
- Networking, facilitating partnerships, promoting unity
- Other (specify) _____

In which of these are you strongest? Explain -

In which of these are you weakest? Explain –

What evidence is there to confirm that you have strengths in these?

PROFESSIONAL REFERENCES

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first. * Do not list family members or relatives for references.

Name _____ Phone # _____

Complete Address _____

Position _____

Name _____ Phone # _____

Complete Address _____

Position _____

Name _____ Phone # _____

Complete Address _____

Position _____

Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first. * Do not list family members or relatives for references.

Name _____ Phone # _____

Complete Address _____

Position _____

Name _____ Phone # _____

Complete Address _____

Position _____

Name _____ Phone # _____

Complete Address _____

Position _____

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Congdon Street Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Congdon Street Baptist Church, it will be on an at-will basis.

Signature of applicant _____ Date _____